



This document provides the initial proposal for our One in Christ Area Catholic Community. In addition to the action plan for each S.M.A.R.T. goal, the One in Christ Area Catholic Community representatives will continue to meet on a regular basis to establish consistency, camaraderie, coherency, and collaborative efforts in laying the groundwork for and ongoing transition of our new community. Additionally, these regular meetings will assist in measuring progress and addressing pertinent issues if they arise.

For Stewardship

Goal: One In Christ A.C.C. will see a minimum of 2% increase in both treasure and service by **July, 2022** through stewardship efforts.

Action Steps:

- 1) A.C.C. representatives will create a committee of volunteers to execute these steps.
- 2) Establish a baseline of data at the end of the fiscal year (**June 2020**)
 - a) Conduct a review that indicates the current number of individuals who serve in any role which supports the church. This could include, but is not limited to: liturgical ministers, ushers, community roles, etc. provided the same roles are measured annually.
 - b) Calculate the sum of all financial giving for all parishes.
- 3) Educate parishioners on the meaning of stewardship in an ongoing manner.
 - a) Publish various forms of media with information on stewardship
 - b) Verbally announce during Masses
 - c) Address at faith formation
- 4) Provide innovative ways to encourage participation in stewardship roles
 - a) Showcase different ministries and roles after Mass to connect personally with others (ex: ministry fair)
 - b) New members receive welcoming efforts to sign up for a stewardship role
- 5) Ask parishioners to commit to increasing annual giving
 - a) Time/Talent/Treasure Survey
 - b) Pre- and Post goal contribution sheet ??
- 6) Determine whether efforts have helped to make it successful (compare to year before)
 - a) Conduct a review that indicates the current number of individuals who serve in any role which supports the church. This could include, but is not limited to: liturgical ministers, ushers, community roles, etc. provided the same roles are measured annually for two consecutive years (**June 2021, and 2022**)
 - b) Calculate the sum of all financial giving for all parishes. (**June 2021, and 2022**)

For Young Adult

Goal: Develop a Young Adult Group in the One In Christ Area Catholic Community by **May, 2021**.

Action Steps:

1. Faith Formation Directors/Coordinators from Annunciation, Sacred Heart, St. Francis Xavier and St. Stephen will collaborate to create a Young Adult Leadership Team (YALT) consisting of one representative from each parish in the "One In Christ" ACC.
 - a. Faith Formation Directors/Coordinators will collaborate to create a job description for the team by **February 2021**
 - b. Faith Formation Directors/Coordinators will contact a team representative from their respective parish by **March 2021**
2. Young Adult Leadership Team will meet by **April 2021**
 - a. YALT will Discuss meeting format options
 - b. YALT will discuss process for contacting 18 - 28 year old adults and delegate a person(s) to make contacts.
3. Contact 18 - 28 year old young adults for a brainstorming session by **May 2021**
 - a. Determine gathering locations
 - b. Determine meeting date and times
 - c. Determine if child care will be provided
4. Brainstorming Session
 - a. Discuss purpose of gatherings
 - b. Discuss agenda and topics
 - c. Determine gathering dates and times
 - d. Determine gathering locations
 - e. Determine if child care is needed

For RCIA

Goal: One in Christ ACC will increase active participation in our RCIA program and form evangelization teams by 2021.

Action Steps:

1. Merge RCIA & Baptismal preparation course
 - a. Team teach classes for one year ex: (Annunciation/Sacred Heart) would teach all candidates one year at Sacred Heart and the next year all candidates would meet either at Sartell or Stephen.
 - b. Merge the RCIA/Baptismal resources of all parishes so that we are using the same teaching materials.
 - c. Recommendation for monthly Baptismal prep.
 - d. Preparations would be led by existing staff.
 - e. A mentor couple would be assigned during the baptism prep course and then continue to be in contact with the family after baptism
2. Create Evangelization teams
 - a. We would have a person from each parish be on the Evangelization team
 - b. The teams would create a plan to evangelize
 - c. Resources would be available to help the teams with this progress.
3. Reconnect with Inactive Parishioners
 - a. What does it mean to be a parish member?
 - b. This team would reach out, reconnect & welcome back
 - c. Putting together a program
4. Reach out to other Faith traditions
 - a. Church of the week
 - b. Joint Vacation Bible school
 - c. Joint ecumenical programs - Thanksgiving & graduation
 - d. Lenten soup suppers.
5. Welcome new members to all of the ACC churches.

For Mass

Goal:

- **S** The goal of this committee is to develop a strategic worship/mass schedule to serve our One in Christ Area Catholic Community. Using a 9 Mass schedule, we propose two-5pm and one-7pm Saturday Masses, and one-8:00am, two-8:30am, one-10:00am and two-10:30am Sunday morning Masses.
- **M** This is measured by the Bishop's approval, the amount of resources/Priests available & assuring at least 1 Mass in each parish.
- **A** With shared sacrifice, this schedule is attainable.
- **R** The relevance of this objective is to follow the directive of the Diocese & to provide "as encompassing of a Mass schedule" as possible to best serve our One in Christ ACC & maintaining at least 1 Mass per Sunday in each of our 4 parishes.
- **T** We intend to have a working plan in place & turned in to the Diocese for approval by July of 2020. We plan to implement this schedule for operation beginning at that time.

Proposed Mass Schedule

Annunciation:			8:30am	(Sunday)
Sacred Heart:	5:00pm (Saturday)	and	8:00 and 10:00am	(Sunday)
Saint. Francis Xavier:	5:00pm (Saturday)	and	8:30 and 10:30am	(Sunday)
St. Stephen:	7:00pm (Saturday)	and	10:30am	(Sunday)

We members of One in Christ Area Catholic Community are in support of submitting this proposal.

Signed:

Dated:

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